



CHECK YOUR VOTER REGISTRATION STATUS

Call 216-443-VOTE (8683) to check your voter registration status, voting location, ward, and precinct, or view a sample ballot at the Board of Elections website: www.443vote.com.

OCTOBER 9TH DEADLINE TO REGISTER TO VOTE

If you have moved, or changed your name since you last voted, you must complete a new registration to reflect your new address and/or your new name. Voter registration cards are available by calling 216-443-VOTE (8683), at public libraries, and on the Board of Elections website: www.443vote.com. You may also register or update your registration on-line.

NOVEMBER 6, 2018

GENERAL ELECTION VOTER GUIDE



VOTE ON ELECTION DAY

Poll Hours: The polls are open for voting from 6:30 a.m. until 7:30 p.m.

BRING IDENTIFICATION A current and valid Ohio driver's license or state identification, or a copy of a current utility bill, bank statement, government check, paycheck, or other government document that shows your name and current address. A passport or notice from a board of elections is not a valid ID for voting purposes.



VOTE BY MAIL

Ballot applications are available at:

- Public libraries
- www.443vote.com
- 216-443-VOTE (8683)

DEADLINE Ballot applications must be received by noon on Saturday, November 3rd.

EARLY VOTING HOURS

At the Board of Elections:

October 10th to October 26th	8 a.m. - 5 p.m.
October 27th (Saturday)	8 a.m. - 4 p.m.
October 29th to November 2nd	8 a.m. - 7 p.m.
November 3rd (Saturday)	8 a.m. - 4 p.m.
November 4th (Sunday)	1 p.m. - 5 p.m.
November 5th	8 a.m. - 2 p.m.



IMPORTANT ELECTION INFORMATION INSIDE

Learn about the three methods of voting, important dates and deadlines for voters, exactly what will be on the ballot and why it is important to vote in this Election.



Cuyahoga County Board of Elections
2925 Euclid Avenue, Cleveland, Ohio 44115
216-443-3200 Ohio Relay Service 711
www.443vote.com

BE A POLL WORKER

Help support democracy in the November 6th General Election by assisting voters.

Compensation: \$172.10

How to Apply: www.443vote.com or call 216-443-3277 to request an application.





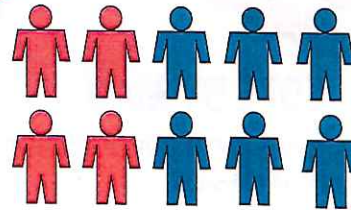
CUYAHOGA COUNTY
BOARD OF ELECTIONS

NOVEMBER 6, 2018

GENERAL ELECTION
VOTER
GUIDE

ALL ELECTIONS ARE IMPORTANT: HERE'S WHY

Our elected leaders decide how much local, state and federal tax you pay and how it is spent. They create policies concerning just about all of the things that touch our lives: roads, bridges, schools, Medicare, Medicaid, parks, public transportation, the military, public assistance and immigration. We also elect judges and prosecutors who control our system of justice.



In midterm general elections turnout is normally about 40%. If this trend continues, four out of ten people will decide who holds the highest offices in Ohio and Washington D.C.

The November 6th General Election

This is called a Midterm Election because it is conducted at the halfway mark in a president's four-year term in office. This is when there are elections for all members of the U.S. House of Representatives.

A strong democracy depends upon participation in elections. Make your voting plan today! First make sure you are registered at your current address, then choose your voting method and cast your ballot.

Voters have many important decisions to make from federal offices to important issues:

Statewide candidates:

- Governor
- Auditor
- Treasurer
- Secretary of State
- Attorney General
- Supreme Court

Federal candidates:

- U.S. Senate and Congress

State representative:

- Ohio House and Senate

County candidates:

- County Executive and County Council
- County Judges

Sample ballots are available on the Board's website to allow people to study the candidates and issues prior to voting.

You are invited to find the Board of Elections on Facebook and Twitter.



**YOUR VOTE MATTERS!
STAND UP AND BE COUNTED**

There is no good excuse for skipping the November 6, 2018 General Election. Voting by mail, voting early at the Board or on Election Day is easy and convenient.

Cuyahoga County Board of Elections
2925 Euclid Avenue, Cleveland, Ohio 44115
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www.443vote.com



CUYAHOGA COUNTY
BOARD OF ELECTIONS

Inajo Davis Chappell
Chairwoman

Jeff Hastings
Member

David Wondolowski
Member

Robert S. Frost
Member

Pat McDonald
Director

Anthony W. Perlatti
Deputy Director

POLL WORKERS WANTED FOR THE NOVEMBER 6, 2018 GENERAL ELECTION

The Board of Elections is now hiring Election Officials (poll workers) to assist voters on Election Day. Election Officials can earn up to \$200.

People who are interested in being an Election Official are being asked to apply as soon as possible to allow time for processing and training. Applicants may apply on-line at: www.443VOTE.com or call the Election Officials Department at 216-443-3277 between 8:30 am and 4:30 pm weekdays.

Election Officials provide a variety of services on Election Day. They are needed to check-in voters, issue ballots, and offer assistance to people who may have questions about casting their ballots.





CUYAHOGA COUNTY
BOARD OF ELECTIONS

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Chairwoman

Jeff Hastings
Member

David Wondolowski
Member

Robert S. Frost
Member

Pat McDonald
Director

Anthony W. Perlatti
Deputy Director

Suggested newsletter copy for the November 7, 2018 General Election

THE NOVEMBER 6, 2018 GENERAL ELECTION

Voters have many important decisions to make in the November 6th General Election. There are federal, state, county and judicial candidates on the ballot. There will also be state and local issues to be decided by voters.

The Board advises people to be prepared to vote by taking a few simple steps: check their registration status and then select their voting method.

Voters should check their voting information to make sure they are registered at their current address. The deadline to register and/or update voter registrations is on or before Tuesday, October 9th, at 9:00 p.m. Voter registration is now available online at www.443vote.com. Registration cards are available at all public libraries.

Early voting is available from October 10th through November 5th at the Board of Elections located at 2925 Euclid Avenue, Cleveland. Early voting hours are posted on the Board's website.

Voters may also submit vote by mail ballot applications if they wish to vote from home. To request an application visit: www.443vote.com, or call 216-443-VOTE (8683). Vote by Mail ballot applications are also available at all public libraries.

If voters plan to cast a ballot on Election Day they need to bring identification and they may confirm their polling location online. The polls are open from 6:30 a.m. to 7:30 p.m.

The Board is seeking thousands of poll workers to assist voters on Election Day. Poll workers are paid up to \$200.00 and may apply online or by calling the Election Officials Department at 216-443-3277.



From the desk of Chief Sturgill...

During the month of August, companies and businesses across the country have events to raise awareness and understanding of the value of safety and health programs in the workplace.

One of the most recognized hazards being focused on today is Workplace Violence.

What is workplace violence?

One of the most common forms of violence in the workplace is of the psychological nature. Bullying, intimidation and verbal threats are the least reported but the most common forms of workplace violence. However, according to FBI statistics, 80% of active shooter incidents occur in the workplace as well. An estimated 2 million people a year are affected by some form of workplace violence.

Workplace violence is not always about work-related issues. Most people assume that disgruntled workers are usually the culprit. However, in two-thirds of workplace homicides, the attacker has no known personal relationship with the victims. Furthermore, most assailants who are employees commit workplace violence due to something else going on in their lives. Some of the more typical reasons for workplace violence are mental illness, drug abuse, divorce, or perceived personal failure.

Who is at risk of workplace violence?

Research has identified factors that may increase the risk of violence for some workers at certain worksites.

There are several signs and risk factors for workplace violence. Researchers have configured and identified a list of factors that may increase the possibility of violence in the workplace. However, the good news is if employers pay attention to the warning signs and risk factors, they can address the problem issues beforehand.

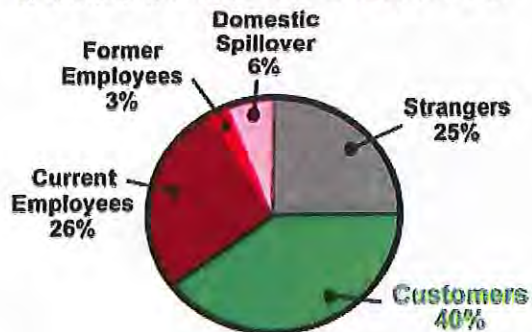
Risk Factors for Violence in the Workplace

- Working alone or in an isolated area
- Where alcohol is served
- Working late at night
- Working in high crime rate areas
- Customer & Public Service

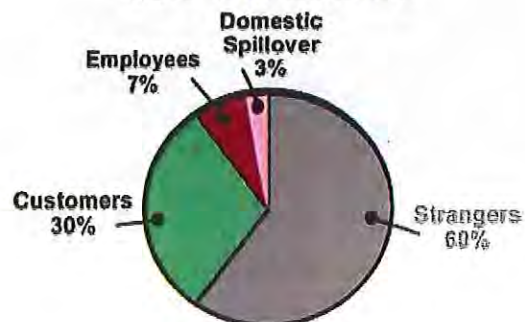
Indicators for Violence in the Workplace

- Verbal threats to other employees
- Displaying paranoia
- A fascination with violence
- Bizarre behaviors
- Being unreasonable
- Irresponsible actions
- A vindictive nature
- Chronic depression
- Substance / Alcohol Abuse
- Changes in performance

PHYSICAL VIOLENCE



HOMICIDES



How can workplace violence hazards be reduced?

In most workplaces where risk factors can be identified, the risk of assault can be prevented or minimized if employers take appropriate precautions. One of the best protections employers can offer their workers is to establish a zero-tolerance policy toward workplace violence.

Also, a workplace violence prevention program can be incorporated into the workplace's safety and health program, employee handbook or manual of standard operating procedures. It is critical to ensure that all workers know the policy and understand that all claims of workplace violence will be investigated and remedied promptly. In addition, it is also recommended that employers develop additional methods as necessary to protect employees in high risk industries.

Stay Safe!!!

Respectfully;

Chief Sturgill

